

AFT Innovation Fund Application Timeline

May 5, 2009

- 1:30 p.m. - 2:30 p.m. EST: Live webinar with AFT President Randi Weingarten and Innovation Fund Executive Director Adam Urbanski. Go to www.aft.org/innovate to register and submit your questions.

May 25, 2009

- Phase One application due

May 27 – June 12, 2009

- Follow-up technical assistance phone calls from Innovation Fund staff to applicants.

June 22, 2009

- E-mails will be sent to applicants inviting them to complete the Phase Two proposal or thanking them for their participation and encouraging them to apply for Cycle Two funding.

July 27, 2009

- Phase Two proposal deadline

September 22, 2009

- Cycle One AFT Innovation Fund grant recipients announced.



Attachment A

**AFT Innovation Fund Priorities:
Cycle One**

1. Design new systems that cultivate effective teaching systemwide

- **Innovations in teacher evaluation** that include standards for good teaching, new criteria for tenure, multiple measures including student learning outcomes, etc.
- **Innovations in teacher placement** that could include new contract language and processes that allow school-based hiring, create exceptions to seniority rights, and provide incentives for teachers to teach in the neediest schools, subject areas, etc.

2. Develop professional pathways and new compensation systems that enable educators to have different roles, responsibilities and rewards

- **Innovations in teacher roles and responsibilities** that include new contract language and processes for teachers to take on leadership roles outside the classroom, career ladders, etc.
- **Innovations in differentiated compensation systems** that include new ways of paying teachers based on their skills, knowledge and performance, school-based financial rewards, etc.

3. Address out-of-school learning factors by leading the development of high-quality, scalable and adaptable public school options in urban education

- **Innovations in wraparound services** that include substantial student, parent and teacher supports; high-quality before- and after-school, alignment with preschool (PK-3), extended time, etc.
- **Innovations in school design** that include co-creation with unions or groups of teachers, greater autonomy and flexibility, etc.

4. Other/unanticipated breakthrough innovation ideas (blow us away!)